



## **SESSION WISE SCHEDULES**

**LUCKNOW MANAGEMENT ASSOCIATION**  
**Annual Convention 2016**  
**on**  
**Employment Generation - Strategies and Action Agenda**  
**(November 19, 2016: Scientific Convention Centre, Lucknow)**

**INAUGURAL SESSION**  
**10 am to 11.30 am**

10.00 am	Arrival of Hon'ble Chief Minister & National Anthem
10.00 am to 10.05 am	Lighting of Lamp Presentation of Bouquets Recitation of LMA's Vision & Mission By Mr. A.K. Mathur Director Convention
10.05 am to 10.10 am	Welcome address & Introduction to theme Mr. Alok Ranjan President LMA & Chairman Convention
10.10 am to 10.15 am	Release of Convention Journal 2016
10.15 am to 10.30 am	Conferment of Annual LMA Awards
10.30 am to 10.45 am	Keynote address 1: Dr. Saurabh Srivastava, Founder & Former Chairman, NASSCOM Indian Venture Capital Association; TiE New Delhi NCR and Indian Angel Network
10.45 am to 11.00 am	Keynote Address 2: Mr. Rohit Nandan Secretary, Ministry of Skill Development Government of India
11.00 am to 11.10 am	Speech by Dr. Abhishek Mishra Hon'ble Minister for Skill Development Govt. of Uttar Pradesh
11.10 am to 11.22 am	Inaugural Address Shri Akhilesh Yadav Hon'ble Chief Minister of Uttar Pradesh (Confirmation awaited)
11.22 am to 11.26 am	Presentation of Mementos
11.26 am to 11.30 am	Vote of thanks Mr. Sumer Agarwal Sr. Vice President LMA National Anthem
<b>11.30 am to 12 noon</b>	<b>Tea &amp; fellowship</b>

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**Session 1: Promoting Manufacturing and Small Businesses**  
**12.00 noon to 12.45 pm**

Session Chairman  
Sri Rajnish Dubey  
Principal Secretary MSME  
Govt. of Uttar Pradesh

12.00 noon	Announcement of Session 1
12.00 noon to 12.05 pm	Opening Remarks by Session Chairman
12.05 pm to 12.30 noon	Mr. Surendra Nath Tripathi Additional Secretary & Development Commissioner (MSME) Ministry of Micro, Small and Medium Enterprises Government of India
12.30 pm. to 12.40 pm	Open House
12.40 pm to 12.45 pm	Summing up by Session Chair
12.45 pm	Presentation of Mementos

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Session 2: Meeting the Challenge of Skilling India for Employment Creation  
12.45 pm to 1.45 pm

Session Chairman  
Dr. Rajan Johri  
Managing Director  
LeadWynn

12.45 pm	Announcement of Session 2
12.45 pm to 12.50 pm	Opening Remarks by Session Chairman
12.50 pm to 01.10 pm:	Dr. Abhishek Pandey Director Disha Education Society
01.10 pm to 01.30 pm:	Mr. Jayant Krishna Executive Director & COO National Skill Development Corporation (NSDC)
01.30 pm to 01.40 pm:	Open house
01.40 pm to 01.45 pm	Summing up by Session Chairman
01.45 pm	Presentation of Mementos by Director Convention
01.45 to 02.30	Lunch

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**Session 3: Making Government Rural Employment Programmes Trigger Prosperity**  
**02.30 pm to 03.15 pm**

Session Chairman  
Sri Deepak Trivedi  
Principal Secretary Rural Development  
Govt. of U.P.

Co Chair  
Dr. Kamran Rizvi  
Commissioner Rural Development  
Govt. of U.P.

02.30 pm	Announcement of Session 3
02.30 pm to 02.35 pm	Opening Remarks by Session Chairman
02.35 pm to 03.00 pm	Dr. S.K. Sasikumar Sr. Fellow V.V. Giri National Labour Institute
03.00 pm to 03.10 pm	Open House
03.10 pm to 03.15 pm	Summing up by Session Chairman
03.15 pm	Presentation of Mementos by Director Convention

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**Valedictory Session**  
**03.15 pm to 04.00 pm**

**Session Chair**  
**Sri Alok Ranjan**  
**Chief Advisor to Hon. Chief Minister, U.P.**

03.15 pm	Announcement of Session 3
03.15 pm to 03.20 pm	Opening remarks by Session Chairman
3.20 pm to 03.40pm	Ms. Sonal Arora Vice President, TeamLease Services
03.40 pm to 03.50 pm	Open House
03.50 pm to 03.55 pm	Concluding Remarks by Session Chair
03.55 pm to 04.00 pm	Vote of thanks Mr. Sumer Agarwal Sr. Vice President LMA
04.00	Presentation of Mementos by Director Convention
04.00pm	H I G H T E A

# **PROFILES OF SPEAKERS**



## Sri Akhilesh Yadav



**Sri Akhilesh Yadav** is the current and the 20th Chief Minister of Uttar Pradesh. Assuming office on 15 March 2012 at the age of 38, he is the youngest person to have held this office. His first significant success in politics was his election as a member of the Lok Sabha for the constituency of Kannauj in 2000. He was born on 1 July 1973 in Saifai, located in the Etawah District of Uttar Pradesh. He was born to Sri Mulayam Singh Yadav, later a Chief Minister of Uttar Pradesh, and Malti Devi. He was schooled at the Dholpur Military School in Rajasthan, then obtained his Bachelor's and master's degrees in Civil Environmental Engineering at the University of Mysore. He also has a master's degree in environmental engineering from the University of Sydney, Australia. Yadav married Dimple Rawat on 24 November 1999 and has two daughters and a son. Dimple is also a politician.

### **Political career**

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- 2000: elected to the 13th Lok Sabha from Kannauj in a by-election in 2000. He was also a member of the Committee on Food, Civil Supplies, and Public Distribution
- 2000-2001: Member of the Committee on Ethics
- 2004-2009: Elected as a member of the 14th Lok Sabha for a second term. He was at times a member of the following committees: Committee on Urban Development, Committee on Provision of Computers for various departments, Committee on Science and Technology, and Committee on Environment and Forests. He was elected to the 15th Lok Sabha for a third term in 2009
- 2009-2012: Member of the in Committee on Environment and Forests, Committee on Science and Technology, and the JPC on the 2G spectrum scam
- 10 March 2012: appointed as leader of the Samajwadi Party in Uttar Pradesh
- 15 March 2012: at the age of 38 years, he became the youngest Chief Minister of Uttar Pradesh
- On 3 May 2012: resigned from the Kannauj seat to further serve as the Chief Minister of Uttar Pradesh after his party won the Assembly elections
- On 5 May 2012: became a Member of the Uttar Pradesh Legislative Council

## **Mr. Alok Ranjan**



### **Academic Qualifications**

1. B.A. (Hons.) Economics from St. Stephen's College Delhi University, Delhi
2. MBA from Indian Institute of Management, Ahmedabad (IIMA)

### **Work Experience**

1. Joined the IAS in 1978 after securing fourth rank in the All India IAS Entrance Examination
2. District Magistrate & Collector of Ghazipur, Banda, Ghaziabad, Agra & Allahabad
3. Five years experience in Industry as General Manager, Cement Corporation , Managing Director, UP. Spinning Mills, Additional Director, Industries
4. Municipal Commissioner, Allahabad
5. Secretary, Basic Education, Govt. of UP.
6. Secretary, Finance and Secretary, Information GoUP.
7. Secretary to Chief Minister, Go UP.
8. Joint Secretary, Defence, Govt. of India
9. Managing Director, NAFED, Ministry of Agriculture, Govt. of India
10. Principal Secretary, Technical and Vocational Education, Social Welfare and Planning, Govt. of UP
11. Principal Secretary, Urban Development, Environment and Home guards, Govt. of UP.
12. Infrastructure & Industrial Development Commissioner (IIDC) and Agriculture Production Commissioner (APC)
13. Chief Secretary, Govt. of UP
14. Currently Chief Adviser to Hon. Chief Minister, U.P. & President, LMA

### **Other Interests**

*Has written two Books:*

1. **The Collector Today**
2. **Towards Adult Literacy in India**

Has contributed several articles to 'Economic Times', Hindustan Times. Times of India and other magazines

## Mr. Saurabh Srivastava



Saurabh Srivastava is one of India's leading entrepreneurs and institution builders, widely acknowledged in India and globally, as one of the architects of the Indian IT Industry and as leading the creation of a vibrant entrepreneurial eco system in India. In March last year PM Narendra presented him an Award for contribution to the Indian IT Industry and in January this year the Indian Government awarded him the Padma Shri .

He co-founded and Chaired key institutions of modern India focussed on entrepreneurship: NASSCOM; Indian Venture Capital Association; TiE New Delhi NCR (also served 5 years on the Global Board); Indian Angel Network (now arguably the world's largest investor group with 100 portfolio companies, 400 investor members globally and 7 chapters). At the UK government's invitation IAN's chapter was launched in London at 10 Downing Street by PM David Cameron, with 4 cabinet Ministers present

After working for IBM and Tata Unisys in the US and India, Saurabh became a highly successful serial entrepreneur , founding several successful IT companies. One was ranked amongst the top 20 Indian software companies and, post merger, listed as Xansa on the London Stock Exchange with revenues of approx. US \$ 800 mill till it was acquired by Steria. Saurabh now Chairs Steria in India.

He is a doyen of entrepreneurship and angel/VC investments. He has been involved in investing in around 100 start-ups and has personally mentored hundreds of entrepreneurs. He founded and chaired India's first private sector VC Fund- Infinity, which created companies like India Bulls, India Games and Avendus. He was adjunct Professor of Entrepreneurship at IIT Bombay, on the board of Incubation Cell of IIT Delhi and is on the board of the Entrepreneurship/ Innovation Cell at IIT Kanpur.

At the forefront of public service, constantly striving to help create a positive environment for start ups and entrepreneurship in India, he has served on virtually every Committee set up by government to look at different aspects of start ups and entrepreneurship in India : The National Innovation Council, SEBI Committee on Alternative Investment Funds, , Investment Committee of the Government's India Aspiration Fund of Funds Committee to Examine the Financial Structure of the MSME Sector, Bombay Stock Exchange Hi-Tech Advisory Panel ,Telecom Centre of Excellence and the National Expert Advisory Committee on Innovation, Incubation and Technolgy Entrepreneurship. He is on the board of CSIR Tech Ltd(set up by the Council for Scientific and Industrial Research to commercialise its technologies) and Media lab Asia ( Deity). He Chaired the Software and Electronics Promotion Council, was on the Railway Expert Committee, etc

He is a co founder of Ashoka University and serves/has served on the Advisory Boards of Imperial College Business School, London and Uttarakhand and Himachal Universities in India. He has a Masters from Harvard University and a B Tech from the Indian Institute of Technology (IIT) Kanpur. Other Awards include "Distinguished Alumnus Award" from IIT, the Data Quest (Indian IT Industry's Oscars) Lifetime Achievement Award, an Honorary Doctorate in Technology from the University of Wolverhampton, UK, and Awards from TiE, LMA and other organizations.

## **Mr. Rohit Nandan**



Shri Rohit Nandan IAS (Uttar Pradesh 1982) presently posted as Chief Managing Director(CMD), Air India Limited is likely to be appointed as Secretary of Tourism Government of India.

Shri Nandan has done his graduation in English Philosophy and PG in Modern Indian History. His Indian bureaucracy career started in 1984 as Executive Magistrate and he has held important positions like Collector & DM- Farukhabad, Collector & DM- Mainpuri, Director- Culture Affairs, Secretary- Information & Broadcasting, Secretary-Industries, Prl Secy to C M, Jt Secy- Civil Aviation, Chairman & MD- Air India to name a few.

Prof. Abhishek Mishra



### **Professional Qualification and Experience**

MSc. in Management from Strathclyde University in Glasgow, UK, and MPhil and PhD in Management, from University of Cambridge (which has a collaboration for program design and delivery with Massachusetts Institute of Technology (MIT), USA).

Has about eight years of experience in management, out of which he was a faculty member at IIMA Ahmedabad for about 5 years, teaching Strategy, Business Policy, & Innovation.

Numerous consulting and training projects while at IIM Ahmedabad; and sat on the Board of Vayam Technologies.

One of the five founding Director's of the IIMA-Idea Telecom Center of Excellence, the first Section 25 Company established by any IIM.

Worked as Business Development Manager for Cyberspace Infosys (1998-2001).

In December 2011, he joined the Samajwadi Party and contested and won from Lucknow North Legislative Assembly seat – an urban seat that was never before won by the party. At present he is Minister of State (Protocol) attached to the Chief Minister of Uttar Pradesh.

### **Major Achievements**

#### **Individual Contribution to Society/ Nation**

As minister, undertaken initiatives for nationally important issues like malnutrition (recently leading to the formation of a Nutrition Commission in UP), child education, environmental issues (Clean Yamuna, forest conservation, solar energy, energy conservation), revamping the power sector in UP etc, to name a few.

Launched Smile train, a US-based NGO which funds free surgery for children suffering from cleft lip and palate, in Lucknow.

As minister attached to the Hon'ble CM, working towards new sugar policy, industrial policy, energy policy, planning for Mahakumbh, education policy, Infrastructure development etc for UP.

Authored "Power of One", Leading Individual Revolution published by Excel Books, New Delhi.

Served as a consultant to the Sixth Central Pay Commission for Ministry of Home Affairs and Ministry of Defence and successfully argued for introduction of Performance Related Incentives in the government sector. This led to the development of the "Results Framework Document (RFD)" currently being implemented by Cabinet Secretariat, Government of India for Secretary level

officers. This can prove to be a major game changer in government functioning.

Promoted community-based sustainability projects as member of a student organization- SIFE in UK.

Represented the student body in Cambridge Commonwealth Group and was elected as the Mayball President at Cambridge. Also elected as the Financial Coordinator for "Sakhya Friends of India Society", a registered charity in the UK.

### **Innovation in the area of Management**

Argued that disruptive innovations and cost innovations as being the way forward for bottom of the pyramid markets in developing countries, much before Prof. Prahalad's book -Bottom of the Pyramid.

Successfully challenged the theory of Prof. Clayton Christensen of Harvard Business School that only small firms are adept at disruptive innovations. He proved that large firms can also be good at disruptive innovations, if they develop a "learning capacity and related capabilities". This is an important contribution in extending the body of knowledge of management.

### **Institution Building**

With his efforts (was project leader) IIM Ahmedabad became the first institution in India to be awarded the European Quality Improvement System (EQUIS) accreditation by EFMD (IIM Bangalore being the only other in India).

Won one of the largest consulting and training contracts from Ministry of Home Affairs (GoI) as the Program Director for IPS Officers Phase V Mid Career Training Program – the most ambitious training program for the senior most police officers in the country that Government of India has embarked on till date.

Re-organising government processes in conformance to latest management frameworks and best practices for changing service delivery in UP government.

Contributed significantly to the reengineered and innovative election campaign of Samajwadi Party, on the strength of which SP rode to form a majority government in UP.

### **Contribution to Management Profession**

He has actively consulted both for the government and the corporate sector – to name a few: Sixth Central Pay Commission, Manpower and Skill Enhancement Project, Government of Gujarat; involved in the implementation of Gujarat's Industrial Policy as a consultant and many MNCs.

Developed the concept of how large firms can succeed at disruptive innovations.

He is currently the only person in India with expertise in EQUIS quality

accreditation, a globally recognized accreditation standard.

**Presently he is Minister of Skill Development and Vocational Education Govt. of Uttar Pradesh.**

## Mr. Surendra Nath Tripathi



S.N. Tripathi - SNT to his friends and well wishers did his postgraduaion in Political Science from Allahabad University and later had his MBA in Public Policy from University of Ljubljana Slovenia. He worked in Gramin Bank and lectured in Allahabad University before switching to administrative service. Surendra Nath Tripathi joined Indian Administrative Service in 1985 and served in Odisha in various capacities like Sub Collector Deogarh and Jharsuguda, Project Director DRDA in Cuttack and Collector and District Magistrate Sambalpur before joining as Director Special Project in Panchayati Raj Department.

With brief stint as Consultant on Community Based Common Services and Project Hunger for UNICEF, Sri Tripathi worked as Managing Director Orissa State Cooperative Bank, Managing Director Orissa State Financial Corporation and Managing Director Orissa State Small Industries Corporation. He worked as Revenue Divisional Commissioner Cuttack before being appointed as Secretary Panchayati Raj and Rural Development where he served from 2003 to 2013. His works in strengthening accounting system of all the Gram Panchayats through PriaSoft web-based accounting system was awarded PM Award by Ministry PR GoI, Rs. 50 lakhs cash prize and was later adopted by other states for full automation of 3 tier Panchayati Raj Institutions.

As Secretary Panchayati Raj Sri Tripathi initiated Concrete Roads scheme that got people's appreciation and end to Kuchha repair of road- Sadak Kucchi to Naukari Pakki.

Being Secretary Information Technology he initiated and got established IIIT Bhubaneswar in record time and was awarded with State eChampion for automating entire filing and document management system in Rural Development Department that later became a benchmark in office automation. In April 2013 Sri Tripathi joined as Joint Secretary in M/oMSME and worked for promotion of Khadi and Coir Sector and later functioned as Chairman Coir Board (June 14 to Nov 15) in addition to being on the management committee / boards of NSIC, ITPO, DSIIDC and GITA. He worked tirelessly for EOffice ISO 9001:2008 certification and Udyog Aadhaar as part of ease of doing business initiative of MoMSME.

On his promotion as Additional Secretary Sri Tripathi has been posted as Development Commissioner MSME and continuing as such since Oct 2015. Ever ready to learn Mr Tripathi is a social media enthusiast and has travelled extensively to US, UK, PRC Europe Australia and South East Asia including part of Africa like RWANDA and South Africa.

## **Dr. Abhishek Pandey**



An astute & result oriented professional with over 16years of experience in spearheading Higher - Technical Education and varied experience in Skill Training Ecosystem. He has extensively overseen large educational projects necessitating compliances with various statutory bodies like AICTE, Bar Council of India, Indian Nursing Council, NCTE and CBSE, New Delhi. Currently, he's Director- Disha Education Society& Disha Skills, overseeing government funded Skill Development Projects with presence in states of Assam, Chhattisgarh, Rajasthan, Andhra Pradesh, Uttarakhand and Uttar Pradesh. He's a Computer Science and Engineering graduate, did his Masters in Information Security from National Institute of Technology, Rourkela and PhD in Computer Science Engineering with specialization in Cloud Computing.



## Mr. Jayant Krishna



Jayant Krishna is the Executive Director and Chief Operating Officer of the National Skill Development Corporation (NSDC), a public private partnership that plays a pivotal role in the Skill India Mission. His rich industry experience of 30 years contains 22 years with Tata Consultancy Services (TCS), where he has held various key positions, including Director, Life Sciences and Healthcare, Europe; Business Consultant; Delivery Centre Head, Regional Director, UK & Ireland; and Global Relationship Manager for one of TCS's largest accounts worldwide. He has also worked on several Tata Group level initiatives in the last two decades like Tata Administrative Service (TAS), Tata Business Excellence Model (TBEM), Tata Crucible, Corporate Sustainability, Adult Literacy, Government interface, etc. Jayant has also worked as the CEO of NSDC, on secondment from the Tata Group.

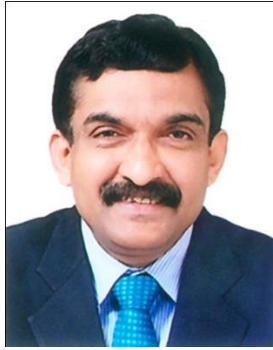
Jayant championed apprenticeship reforms in India, and played a pivotal role in the shaping of the Apprentices (Amendment) Act, 2014. He was actively involved with the Ministry of Skill Development and Entrepreneurship, Government of India, in the implementation of the reforms, and served as the Chairman of its Special Task Force on Apprenticeship Rationalization. Jayant has also led the Confederation of Indian Industry (CII)'s Task Force on Apprenticeship Reforms. He has been the Chairman of CII's Committee on Skills and Education for the Northern Region, and serves on its National Committee on Skill Development. He co-convened the erstwhile Planning Commission's Task Force on employability issues in Higher Education, and was involved in the evolution of the National Skills Qualification Framework, and the formulation of India's 12th Five Year Plan (2012-2017).

Jayant was awarded the Chevening Scholarship by the British Government, upon being chosen among the 12 young Indian managers in the leadership track by the British Council after a nationwide search. He is a fellow of the All India Management Association and the Computer Society of India. Jayant also received the prestigious Dr APJ Abdul Kalam Award for Innovation in Governance in 2016. He has served as an Adjunct Professor at the Indian Institute of Technology, Kanpur, as well as on the Boards of reputed technical institutions.

He is also on the Boards of a few companies associated with skill development. Jayant has published white papers in leading publications in India and abroad. A widely travelled person, he has represented India in several countries abroad in areas such as industrial development, skills agenda and information technology. He has also featured in many of leading Indian business and news TV channels as an interviewee and a panelist.

Jayant is passionate about conservation of cultural heritage and is a Member on the Governing Council of INATCH, the apex level organization in that space. He has been the founder and chairperson of the one of the leading literature and cultural festivals in India.

## Dr. S.K. Sasikumar



Dr. S.K. Sasikumar is an economist by training and holds a Ph.D. degree in the discipline. His main areas of professional interests include: labour migration, labour market analysis, globalization and labour, and research methods. He has nearly 25 years of research and training experience in the area of labour studies.

He has been associated as a Member of major National Level Commissions/Committees like Study Group on Globalization, Second National Commission on Labour (2002), Committee on Emigration Act, Government of India (2003), Committee on Emigration, Government of Kerala (2004), Working Group on Labour Force and Employment Projection for the Eleventh Five Year Plan, Govt. of India (2007-2012), Member, Technical Group on Second Employment-Unemployment Survey, Labour Bureau, Ministry of Labour & Employment (2011), Core Member, South Asian Migration Resource Network and Member, International Editorial Advisory Board of the journal, *Migration and Development* (Published by Routledge). He is the Editor of the journal, *Labour & Development*. He is the coordinator of the Centre for Labour Market Studies and the Integrated Labour History Research Programme, two of the major research centres of the V.V. Giri National Labour Institute (VVGnLI).

He has undertaken several research projects on important concerns of labour studies. Some of the recent and international level research studies carried out include: Labour Market and Employment Assessment: A District Level Analysis (International Labour Organisation (ILO)); Social Adjustment in Globalization: The Role of Social Actors (ILO& Japan Institute of Labour Policy and Training); International Labour Migration from Independent India (VVGnLI); External Migration and Remittances (Asian Development Bank (ADB) &VVGnLI); Pedagogical Materials on Decent Work (International Institute for Labour Studies ); Labour Markets in India: Issues and Perspectives (ADB); Skill Profiling and Skill Certification for Overseas Employment (Ministry of Overseas Indian Affairs and International Organisation for Migration ); Global Slowdown and Export Sector in India: Impact on Production and Employment (Department of Commerce, Government of India); Assessing the Need and Impact of Making National Floor Level Minimum Wages Statutory (Ministry of Labour & Employment); Annual Report to the People on Employment, 2010 (Ministry of Labour & Employment); Mid-term Evaluation of the Scheme of Upgradation of 1396 Government ITIs through Public Private Partnership (Ministry of Labour & Employment); Migration of Women Workers from South Asia to the Gulf (UN WOMEN); Unemployment Insurance in India (Korea Labour Institute); Evaluation Study of Vocational Rehabilitation Centres for Handicapped (Ministry of Labour & Employment); Evaluation Study of Coaching-cum-Guidance Centre for Scheduled Castes and Scheduled Tribes (Ministry of Labour & Employment); Skill Mapping in Andaman and Nicobar Islands: Assessing Supply and Demand Gaps (Andaman and Nicobar Administration); and Youth Employment in India (VVGnLI).

He has coordinated several international and national level training programmes on themes like: Labour Migration, Industrial Relations, Globalisation and Labour, Research Methods, Trade Unionism, and Skill Development. He has been the Course Director of nearly 20 international training programmes and 75 national level training programmes.

He has nearly 40 research publications in the form of books, articles in referred journals and edited volumes and research monographs. Some of his recent and major publications include: Migration of Women Workers from South Asia to the Gulf (UN WOMEN, 2012) (Co-author); Report on Mid-Term Evaluation of Upgradation of 1396 Government ITIs through Public Private Partnership (Directorate General of Employment & Training, Ministry of Labour & Employment, Government of India, 2012); Labour Cost and Export Behaviour of Firms in Indian Textile and Clothing Industry (*Economics, Management, and Financial Markets*, March 2011, Official Journal of the Contemporary Science Association, New York (Co-author); Global Downturn and Export Sector In India: Impact on Production, Export and Employment (2010, V.V. Giri National Labour Institute); Skill Profiling and Skill Certification in India in the Context of Promoting Migration from India to Europe (2009, International Organisation for Migration); Managing International Labour Migration from India: Policies and Perspectives (2008, ILO Asia-Pacific Working Paper Series); Labour Markets in India: Issues and Perspectives (Co-author) in Jesus Felipe and Rana Hasan (eds.); and Labour Markets in Asia: Issues and Perspectives (2006, Palgrave Macmillan and Asian Development Bank).

### **Ms. Sonal Arora**



Sonal Arora Vice President Teamlease Services Ltd. is a management professional with nearly two decades of experience. Sonal graduated in English Literature from St, Stephen's College, Delhi University and completed her Post Graduation in Business Administration from The Times School and Symbiosis. She has worked with leading organizations in the country including India's largest media conglomerate The Times of India Group and India's largest Staffing and HR Services company :TeamLease Services Ltd. Currently a Vice President at TeamLease, Sonal is heading the Compliance and Payroll Business for the company. Her areas of expertise include Business Strategy, Business to Business Services, Statutory and Labour Compliances, Business Development, Mentoring and Coaching and leading cross functional teams.